

FIRST READING/INTRODUCTION

ORDINANCE

**BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**AN ORDINANCE TO FIX SALARIES
OF CERTAIN EMPLOYEES OF
THE BOROUGH OF EAST NEWARK**

An Ordinance of the Borough of East Newark, County of Hudson, State of New Jersey amending an Ordinance to Fix the Salaries of Certain Public Employees in the Borough of East Newark, County of Hudson, State of New Jersey effective January 1, 2019.

BE IT ORDAINED by the Mayor and Council of the Borough of East Newark, County of Hudson, State of New Jersey, that the salaries of the following certain Public Employees are hereby amended as follows:

Title	Salary	
Mayor	\$ 3,000	
Council	\$ 2,000	
Borough Clerk	\$ 26,754	
Administrative Assistant	\$ 48,999	
Clerical Assistant	\$ 13.14	Hour
Clerical Assistant	\$ 11.49	Hour
Clerical Assistant/Techonology Assistant	\$ 16.96	Hour
Qualified Purchasing Agent	\$ 7,336	
Treasurer	\$ 17,135	
CFO	\$ 11,576	
Tax Assessor	\$ 14,263	
Tax/Water Collector	\$ 23,568	
Construction Official	\$ 11,025	
Construction SubCode O.	\$ 11,025	
Planning Board Secretary	\$ 3,000	
Municipal Judge	\$ 20,824	
Court Administrator	\$ 19,876	
Prosecutor	\$ 8,576	
Deputy Court Administrator/Clerk	\$ 34,595	
Maintenance Worker (CDL)	\$ 19.15	Hour
Maintenance Worker (no CDL)	\$ 16.32	Hour
Maintenance Worker (Part-Time)	\$ 12.00	Hour
Recreation Assistant	\$ 10.00	Hour
Senior Citizens Director	\$ 12.98	Hour
Senior Citizens Assistant	\$ 11.90	Hour
Licensed Water Operator	\$ 10,404	
Licensed Sewer Operator	\$ 16,646	
Fire Official/Inspector	\$ 7,962	

THIS PORTION OF THE ORDINANCE WILL TAKE EFFECT ON THE DATE IT IS ADOPTED.

Longevity:

Full-time employees in good standing with the Borough serving for 10 years shall be offered a 1.5% increase on their base salary on their 10th year anniversary with the Borough of East Newark.

CROSSING GUARDS	
hired after 1/1/2013	2019
START	\$ 10.00
60 DAYS	\$ 11.00
1 YEAR	\$ 14.00
2 YEAR	\$ 14.66
3 YEAR	\$ 15.35
4 YEAR	\$ 16.02
5 YEAR	\$ 16.72
6 YEAR	\$ 17.38
hired after 8/1/1999	2019
START	\$ 10.00
60 DAYS	\$ 11.00
1 YEAR	\$ 13.77
2 YEAR	\$ 14.42
3 YEAR	\$ 15.10
4 YEAR	\$ 15.75
5 YEAR	\$ 16.44
6 YEAR	\$ 17.09
7 YEAR	\$ 17.75
8 YEAR	\$ 18.41
9 YEAR	\$ 19.13
10 YEAR	\$ 19.94
hired after 9/1/1995	
9 YEAR	\$ 19.94
10 YEAR	\$ 20.62
Hired Before January 1, 1994	\$ 24.95

THIS PORTION OF THE ORDINANCE WILL TAKE EFFECT ON THE DATE IT IS ADOPTED.

BE IT FURTHER ORDAINED by the Mayor and Council of the Borough of East Newark, County of Hudson, State of New Jersey, that the salaries of the following certain Public Employees shall not be amended:

TITLE	2019 Salary
Mayor	3,000.00
Council	2,000.00

THIS PORTION OF THE ORDINANCE WILL TAKE EFFECT ON THE DATE IT IS ADOPTED.

ROLL CALL	Aye	Nay	Abstain	Absent	Intro	Second
Diaz						
Evaristo						
Graham						
Lucas						
Tighe						
Zincavage						

I HEREBY CERTIFY THAT THE ABOVE ORDINANCE WAS INTRODUCED ON THE FIRST READING AND APPROVED ON THE FIRST READING BY THE MAYOR AND COUNCIL OF THE BOROUGH OF EAST NEWARK AT A PUBLIC MEETING OF THE MAYOR AND COUNCIL OF THE BOROUGH OF EAST NEWARK HELD ON AUGUST 14, 2019.

ROBERT B. KNAPP, BOROUGH CLERK