

BOROUGH OF EAST NEWARK, COUNTY OF HUDSON, STATE OF NEW JERSEY
MINUTES OF THE REGULAR MEETING OF THE MAYOR AND BOROUGH COUNCIL
DATE: AUGUST 13, 2025
TIME: 6:30 PM

ORDER OF BUSINESS

CALL MEETING TO ORDER

The Regular Meeting of the Mayor and Council of the Borough of East Newark was called to order at approximately 6:30 P.M., by Borough Clerk Dr. Cosmo A. Cirillo.

PLEDGE OF ALLEGIANCE

MEETING NOTICE STATEMENT - As presiding officer of this Regular Meeting of the Mayor and Council of the Borough of East Newark, held on August 13, 2025 at 6:30 P.M., I do hereby publicly announce, and I direct that this announcement shall be placed in the minutes of this meeting, and that the Notice requirements provided for in the "Open Public Meetings Act" have been satisfied. Notice of this meeting was properly given to the Borough Council by Resolution. Said notice was transmitted by the Borough Clerk to the Jersey Journal and Star Ledger and publicly posted on the Borough Website, Municipal Bulletin Board and filed with the office of the Borough Clerk.

ROLL CALL

Present: Councilman De Oliveira
Councilwoman Evaristo
Councilman Reis
Councilwoman Zincavage
Mayor Grilo

Absent: Councilwoman Diaz
Councilman Graham

Also in attendance: Dr. Cosmo A. Cirillo, Borough Clerk
Mr. Fred Confessore, Borough Administrator
Mr. Michael Cifelli, Esq., Borough Attorney
Sgt. Junior Fiori, Officer in Charge
Sgt. Billy Erezuma

CAUCUS DISCUSSION

- A. Covid Update – *Mayor Grilo*
- B. Upcoming Events Update – *Mayor Grilo*
- C. Police Department Update – *Sgt. Fiori*
- D. Town wide Camera System Update – *Mr. Confessore*
- E. Traffic Signal Update – *Mr. Confessore*
- F. DPW Update – *Mr. Confessore*
- G. Lead Pipe Replacement Update – *Mr. Confessore*

CONSENT AGENDA - RESOLUTIONS

The consent agenda consisted of Resolutions 107-25, 108-25, 109-25, 110-25, 111-25, 112-25, 113-25, 114-25, 115-25, 116-25 and 117-25.

A motion was made by Councilwoman Zincavage, second by Councilwoman Evaristo, to adopt the consent agenda as established. The motion was adopted by the following votes.

Ayes: De Oliveira; Evaristo; Reis; Zincavage
 Nays: None
 Abstain: None
 Absent: Diaz; Graham

- A. Resolution 107-25 – Approving the minutes of the July 9, 2025, Regular Meeting of the Mayor and Council of the Borough of East Newark

Resolution # 107-25
8-13-2025

**BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**RESOLUTION APPROVING THE MINUTES OF THE JULY 9, 2025, REGULAR MEETING
OF THE MAYOR AND COUNCIL OF THE BOROUGH OF EAST NEWARK**

WHEREAS, copies of the minutes of the following meeting of the Mayor and Council of the Borough of East Newark have been provided to the members of Council and reviewed.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey that the minutes of the July 9, 2025, Regular Meeting be and are hereby approved.

B. Resolution 108-25 – Approving the payment of bills and issuance of checks for the period through August 13, 2025, in the amount of \$390,516.19

Resolution # 108-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

RESOLUTION AUTHORIZING PAYMENT OF BILLS AND THE
ISSUANCE OF CHECKS FOR THE PERIOD THROUGH AUGUST 13, 2025,
IN THE TOTAL AMOUNT OF \$390,516.19

WHEREAS, certain bills which are contained on the bills list which is annexed hereto and incorporated herein have been submitted to the Borough of East Newark for payment; and

WHEREAS, pursuant to N.J.S.A. 40A:5-16, it has been certified to the governing body that the goods and services for which said bills were submitted have been received by or rendered to the Borough of East Newark; and

WHEREAS, the Chief Financial Officer of the Borough of East Newark has certified to the governing body that there are funds legally appropriated and available in the budget for the payment of said bills and that the said payment will not result in the disbursement of public monies or in the encumbering of same in excess of the 2024 and/or 2025 appropriation for said purpose.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey, that it hereby authorizes the Chief Financial Officer and the designated signatories to sign checks in payment of the bills set forth in the annexed schedule.

C. Resolution 109-25 – Authorizing the Appointment of Jaydon Fiori as Police Officer of the East Newark Police Department

Resolution # 109-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

RESOLUTION AUTHORIZING THE APPOINTMENT OF JAYDON FIORI AS
POLICE OFFICER OF THE EAST NEWARK POLICE DEPARTMENT

WHEREAS, the Borough of East Newark has determined the necessity for the appointment of two additional Police Officers; and

WHEREAS, the Mayor and Chief Law Enforcement Officer have conducted interviews for the purpose of making recommendation of appointment; and

WHEREAS, after review of the results of the interviews conducted of various applications, the Mayor and Chief Law Enforcement Officer recommend the appointment of Jaydon Fiori as Police Officer of the East Newark Police Department.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey that Jaydon Fiori is hereby appointed to the position of Police Officer of the East Newark Police Department effective September 11, 2025, with a one (1) year probationary period, and subject to the satisfactory compliance of all conditions as set forth by the Chief Law Enforcement Officer; and

BE IT FURTHER RESOLVED that the Chief Financial Officer certifies that the funds are available for this appropriation from Current Fund - Police Salary and Wages - 5-01-25-240-1011.

D. Resolution 110-25 – Authorizing the Hire of Brandon Wakowski as Laborer for the East Newark Department of Public Works

Resolution # 110-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

RESOLUTION AUTHORIZING THE HIRE OF BRANDON WAKOWSKI AS
LABORER FOR THE EAST NEWARK DEPARTMENT OF PUBLIC WORKS

WHEREAS, there is a need to fill the vacancy for the position of Laborer in the Borough of East Newark Department of Public Works; and

WHEREAS, the Borough wishes to appoint Brandon Wakowski to the position of Laborer for the East Newark Department of Public Works; and

NOW, THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey, do hereby approve the hire and appointment of Brandon Wakowski as Laborer of the East Newark Department of Public Works retroactive to July 17, 2025 at a salary commensurate with the Borough's Salary Ordinance.

BE IT FURTHER RESOLVED that the Chief Financial Officer certifies that funds are available for the appropriation from Current Fund – Public Works – Salary and Wages – 5-01-26-290-1011.

- E. Resolution 111-25 – Authorizing the Hire of William Confessore as Laborer for the East Newark Department of Public Works

Resolution # 111-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

**RESOLUTION AUTHORIZING THE HIRE OF WILLIAM CONFESSORE AS
LABORER FOR THE EAST NEWARK DEPARTMENT OF PUBLIC WORKS**

WHEREAS, there is a need to fill the vacancy for the position of Laborer in the Borough of East Newark Department of Public Works; and

WHEREAS, the Borough wishes to appoint William Confessore to the position of Laborer for the East Newark Department of Public Works; and

NOW, THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey, do hereby approve the hire and appointment of William Confessore as Laborer of the East Newark Department of Public Works retroactive to July 18, 2025 at a salary commensurate with the Borough's Salary Ordinance.

BE IT FURTHER RESOLVED that the Chief Financial Officer certifies that funds are available for the appropriation from Current Fund – Public Works – Salary and Wages – 5-01-26-290-1011.

- F. Resolution 112-25 – Authorizing the Hire of Magaly Garnica as Seasonal Employee for the Borough of East Newark

Resolution # 112-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

**RESOLUTION AUTHORIZING THE HIRE OF MAGALY GARNICA AS
SEASONAL EMPLOYEE FOR THE BOROUGH OF EAST NEWARK**

WHEREAS, there is a need to fill the position of seasonal employee in the Borough of East Newark; and

WHEREAS, the Borough wishes to appoint Magaly Garnica to the position of seasonal employee for the Borough of East Newark; and

NOW, THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey, do hereby approve the hire and appointment of Magaly Garnica as seasonal employee of the Borough of East Newark retroactive to July 1, 2025 at a salary commensurate with the Borough's Salary Ordinance.

BE IT FURTHER RESOLVED that the Chief Financial Officer certifies that funds are available for the appropriation from Current Fund – Admin – Salary and Wages – 5-01-20-100-1011.

G. Resolution 113-25 – Authorizing the Hire of Cynthia Torres as Seasonal Employee for the Borough of East Newark

Resolution # 113-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

RESOLUTION AUTHORIZING THE HIRE OF CYNTHIA TORRES AS
SEASONAL EMPLOYEE FOR THE BOROUGH OF EAST NEWARK

WHEREAS, there is a need to fill the position of seasonal employee in the Borough of East Newark; and

WHEREAS, the Borough wishes to appoint Cynthia Torres to the position of seasonal employee for the Borough of East Newark; and

NOW, THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey, do hereby approve the hire and appointment of Cynthia Torres as seasonal employee of the Borough of East Newark retroactive to July 1, 2025 at a salary commensurate with the Borough's Salary Ordinance.

BE IT FURTHER RESOLVED that the Chief Financial Officer certifies that funds are available for the appropriation from Current Fund – Admin – Salary and Wages – 5-01-20-100-1011.

H. Resolution 114-25 – Authorizing the Hire of Pedro Miranda as Seasonal Employee for the Borough of East Newark

Resolution # 114-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

RESOLUTION AUTHORIZING THE HIRE OF PEDRO MIRANDA AS
SEASONAL EMPLOYEE FOR THE BOROUGH OF EAST NEWARK

WHEREAS, there is a need to fill the position of seasonal employee in the Borough of East Newark; and

WHEREAS, the Borough wishes to appoint Pedro Miranda to the position of seasonal employee for the Borough of East Newark; and

NOW, THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey, do hereby approve the hire and appointment of Pedro Miranda as seasonal employee of the Borough of East Newark retroactive to July 28, 2025 at a salary commensurate with the Borough's Salary Ordinance.

BE IT FURTHER RESOLVED that the Chief Financial Officer certifies that funds are available for the appropriation from Current Fund – Admin – Salary and Wages – 5-01-20-100-1011.

- I. Resolution 115-25 – Authorizing Payment to Shauger Property Services, Inc. for Emergency Water Main Repair Work

Resolution # 115-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

RESOLUTION AUTHORIZING PAYMENT TO SHAUGER PROPERTY SERVICES INC.
FOR EMERGENCY WATER MAIN REPAIR WORK

WHEREAS, an emergency situation occurred involving a damaged water main within the Borough of East Newark, which required immediate attention to prevent service disruption and further damage; and

WHEREAS, the Borough engaged the services of Shauger Property Services, Inc. to perform the necessary emergency repair work in a timely and professional manner in order to restore service and ensure the safety and welfare of the public; and

WHEREAS, Shauger Property Services, Inc. has submitted an invoice for the completed emergency work in the amount of \$7,630.33, which has been reviewed and approved by the Borough Engineer and the Department of Public Works as appropriate and necessary; and

WHEREAS, the Chief Financial Officer has certified that funds are available for this purpose in accordance with N.J.A.C. 5:30-5.5(b) from BO 9-24 Lead Service Line Replacement - C-04-50-411-1001.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of East Newark, in the County of Hudson, State of New Jersey, that payment is hereby authorized to Shauger Property Services, Inc., in the amount of \$7,630.33, for emergency water main repair services rendered on behalf of the Borough.

J. Resolution 116-25 – Authorizing Acceptance of a Bid Proposal and Awarding a Contract for Contractor Services for 2025 Lead Service Line Replacement, Phase III in the Borough of East Newark

Resolution # 116-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

**RESOLUTION AUTHORIZING ACCEPTANCE OF A BID PROPOSAL AND
AWARDING A CONTRACT FOR CONTRACTOR SERVICES FOR 2025
LEAD SERVICE LINE REPLACEMENT PHASE III IN THE BOROUGH OF
EAST NEWARK**

WHEREAS, the Borough of East Newark ("Borough") advertised for bids for contractor services for the 2025 Lead Service Line Replacement Phase III project within the Borough; and

WHEREAS, after the required legal advertising was published, sealed bids were received by the Borough Clerk's Office on or before Thursday, August 7, 2025, at 10:00 AM and opened thereafter on the same date, by the Borough Clerk (or his designee) in the Council Room in accordance with the New Jersey Local Public Contracts Law ("LPCL"), N.J.S.A. 40A:1 1-1 et seq.; and

WHEREAS, eight (8) bids were received from prospective vendors and are listed as follows:

- | | |
|---|------------------------|
| 1) Shauger Property Services Inc. | |
| 429 Dodd Street, East Orange, NJ 07017 | |
| Base Bid (#1A – 10 inclusive): | \$ 1,683,200.00 |
| Supplemental Bid (#S1A – S4 inclusive) | \$ 50,835.00 |
| 2) Grade Construction | |
| 110 Pennsylvania Avenue, Paterson, NJ | |
| 07503 | |
| Base Bid (#1A – 10 inclusive): | \$ 1,766,80.90 |
| Supplemental Bid (#S1A – S4 inclusive) | \$ 55,043.95 |
| 3) Montana Construction Corp. Inc. | |
| 80 Contant Avenue, Lodi, NJ 07644 | |
| Base Bid (#1A – 10 inclusive): | \$ 1,828,795.00 |
| Supplemental Bid (#S1A – S4 inclusive) | \$ 70,751.00 |

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|----|--|---|
| 4) | Underground Utilities Corp.
711 Commerce Road, Linden, NJ 07036
Base Bid (#1A – 10 inclusive):
Supplemental Bid (#S1A – S4 inclusive) |

\$ 2,132,760.00
\$ 83,920.00 |
| 5) | Conquest Construction Inc.
450 South River Street, Hackensack, NJ 07601
Base Bid (#1A – 10 inclusive):
Supplemental Bid (#S1A – S4 inclusive) |

\$ 2,173,770.00
\$ 50,835.00 |
| 6) | Dewcon Inc.
P.O. Box 439, Basking Ridge, NJ 07920
Base Bid (#1A – 10 inclusive):
Supplemental Bid (#S1A – S4 inclusive) |

\$ 2,345,411.00
\$ 87,218.00 |
| 7) | Roman E&G Corp.
14 Ogden Street, Newark, NJ 07114
Base Bid (#1A – 10 inclusive):
Supplemental Bid #1 (#S1A – S4 inclusive) |

\$ 2,354,665.00
\$ 85,400.00 |
| 8) | Waters & Bugbee Inc.
75 South Gold Drive, Hamilton, NJ 08691
Base Bid (#1A – 10 inclusive):
Supplemental Bid (#S1A – S4 inclusive) |

\$ 2,375,150.00
\$ 83,524.00 |

; and

WHEREAS, the bids were referred to the Borough Engineer for review; and

WHEREAS, the Borough Engineer has reviewed said bids and recommend the award of the Contract for 2025 LEAD SERVICE LINE REPLACEMENT PHASE III to: Shauger Property Services Inc. ("Shauger", or "Vendor"), whose place of business is 429 Dodd Street, East Orange, NJ 07017, in an amount not to exceed one million seven hundred thirty-four thousand thirty-five dollars and 00/100 (\$1,734,035.00); and

WHEREAS, the Borough Attorney (or his designee) shall be authorized in drafting, amending, modifying and reviewing any contract between the Borough of East Newark and the Vendor for the various lead service line replacements contractor services, to seek any additional terms and conditions favorable to the Borough; and

WHEREAS, the Borough's Chief Financial Officer shall certify that funding is and shall be available in the applicable budget years for the Borough to cover the expenditures for the various street improvements; and

WHEREAS, the Mayor, Borough Administrator and Borough Attorney recommend that the Council's acceptance of the Vendor's Bid and the award of the Contract to the Vendor is in the best interest of the Borough and its residents.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of East Newark, County of Hudson, State of New Jersey, that it hereby accepts the Bid Proposals of, and awards a contract to Shauger Property Services Inc. ("Shauger", or "Vendor"), whose place of business is 429 Dodd Street, East Orange, NJ, in an amount not to exceed one million seven hundred thirty-four thousand thirty-five dollars and 00/100 (\$1,734,035.00), subject to the review and approval of the bids and bidding process by the USEPA; and

BE IT FURTHER RESOLVED, that said contract is awarded based on the Vendor's submission under Base Bid Items (# 1A - 10 inclusive), and Supplement Bid Items (# S1A - S4 inclusive), in an amount not to exceed one million seven hundred thirty-four thousand thirty-five dollars and 00/100 (\$1,734,035.00); and

BE IT FURTHER RESOLVED, the Borough Attorney is hereby authorized in drafting, amending, modifying and reviewing any contract between the Borough of East Newark and the Vendor for the various water system improvements contractor services, to seek any additional terms and conditions favorable to the Borough; and

BE IT FURTHER RESOLVED, that said contracts shall commence on or about a reasonable time as agreed to upon both parties' execution of a contract for said services; and

BE IT FURTHER RESOLVED, that the Chief Financial Officer certifies that funds are available for the appropriation from BO 9-24 Lead Service Line Replacement – C-04-50-411-1001.

BE IT FURTHER RESOLVED, that the Mayor (or her designee) and Borough Clerk be authorized to execute the implementing contract to effectuate obtaining said services, upon submission of the following items (including, but not limited to:), from Shauger Property Services Inc. to the review and satisfaction of the Borough Engineer (or his designee) and Borough Attorney (or his designee):

1. Documents of required insurance coverage in conformance with the bid document (if not already submitted); and
2. Execution and return of the proposed contract agreements.

K. Resolution 117-25 – Authorizing the Continuation of an Interlocal Services Agreement Between the Borough of East Newark and the Town of Kearny Board of Health

Resolution # 117-25
8-13-2025

BOROUGH OF EAST NEWARK
COUNTY OF HUDSON, STATE OF NEW JERSEY

RESOLUTION AUTHORIZING THE CONTINUATION OF AN INTERLOCAL SERVICES
AGREEMENT BETWEEN THE BOROUGH OF EAST NEWARK AND THE TOWN OF
KEARNY BOARD OF HEALTH

WHEREAS, the Borough of East Newark and the Town of Kearny, Board of Health entered into an Interlocal Services Agreement, effective January 1, 2008, (the “2008 Agreement”) for services consistent with the Local Health Services Act, N.J.S.A. 40:8A-1, et seq., to be provided to the Borough by the Town of Kearny;

WHEREAS, the 2008 Agreement, by its terms and conditions, permits the automatic 2-year extension of the 2008 Agreement unless otherwise terminated;

WHEREAS, the 2008 Agreement has continually automatically extended since its inception to the present date;

WHEREAS, the Borough desires to continue the 2008 Agreement and the Board of Health services provided by the Town of Kearny;

NOW, THEREFORE, BE IT RESOLVED that Council of East Newark formally approves the continuation of the 2008 Agreement for another 2-year period and thereafter unless otherwise directed; and

BE IT FURTHER RESOLVED that the Mayor (or her designee) and the Borough Administrator (or his designee) are hereby authorized to continue the 2008 Agreement with the Town of Kearny, Board of Health for the continuation of services to the Borough by the Town of Kearny, Board of Health until such services are no longer desired by the Borough; and

BE IT FURTHER RESOLVED that the Mayor (or her designee) and the Borough Attorney (or his designee) are hereby authorized to sign any contract or amendment to the 2008 Agreement with the Town of Kearny, Board of Health on behalf of East Newark, if needed or necessary, and that their signature constitutes continuation of the terms and conditions of the 2008 Agreement, including any non-monetary amendments thereto, or are otherwise authorized to permit the 2008 Agreement to automatically renew per its terms and conditions without further action.

MONTHLY REPORTS

Borough Clerk Dr. Cosmo A. Cirillo indicated that the following reports were on file with the Office of the Borough Clerk and provided in the Council’s Meeting packet.

- A. Construction Department – July 2025
- B. Fire Department – July 2025
- C. Health Department – July 2025
- D. Police Department – July 2025
- E. Senior Department – July 2025

PUBLIC PORTION

No one wished to be heard.

ADJOURNMENT

A motion was made by Councilwoman Zincavage, second by Councilwoman Evaristo, that this meeting be adjourned. The motion was adopted by the following votes.

Ayes:	De Oliveira; Evaristo; Reis; Zincavage
Nays:	None
Abstain:	None
Absent:	Diaz; Graham

The Regular Meeting was adjourned at 6:57 P.M.

Respectfully Submitted,

Dr. Cosmo A. Cirillo, RMC
Borough Clerk

Dated: September 17, 2025
Accepted and approved by Council: Resolution #118-25